



IN SEARCH OF GREAT PEOPLE TO ROUND OUT OUR TEAM IN 2021!

PERENNIAL LEAD

The Perennial Lead is responsible for ordering plant material for the department and managing the associates hired for their department. They should provide an exceptional experience for our customers at a garden center known for unique and unusual plant and lifestyle products. Every Sneed's department lead is expected to welcome, inspire, inform, and appreciate our customers. Extensive plant knowledge is a must. Department Leads must have good communication skills and an ability to work well with others. In addition to good customer service, the perennial lead should have strong sales skills and be able to close a sale quickly and confidently. This is a full time hourly position with starting pay at \$16-18/hour, health benefits, educational benefits, and paid vacation. If you are passionate about plants and organics and interested in growing with a small business, please email jenny@sneedsnursery.com for a more detailed job description and to submit your resume.

FLORAL ASSISTANT

As we enter into our sixth year of cut flower offerings, we are looking for an enthusiastic individual ready to make their mark here at Sneed's. We have had the pleasure of creating beautiful florals for many brides and special events. In anticipation of continued growth, we are looking for an enthusiastic individual to work closely with our designer and maintain our standard of excellence. This is primarily a production position with the opportunity to learn design techniques. You will be responsible for:

- Processing and pricing flowers quickly and efficiently
 - Checking for quality and handling credit issues
- Washing floral buckets and changing out water as needed

- Cleaning flower shop and cooler as needed
- Organizing supplies and putting together supply orders
- Packing florals for customer pick up and deliveries
- Creating proposals for events and weddings and maintaining correspondence with client throughout the process
- Reproducing Dana's work when multiple arrangements are needed for events or weddings
- Assisting in delivery and set up of events and weddings
- Delivery of flowers as needed to market drops
- Generate social media content for Instagram, Facebook, and Pinterest

Requirements for this position:

- Work with a sense of urgency, while maintaining a standard of excellence
- A passion for flowers...a creative flair with an eye for detail
- Ability to stand on feet for entire shift
- Ability to lift up to 50 pounds
- Computer proficiency and ability to use excel and word programs
- Clear communication skills
- Team player...so critical when coordinating an event or wedding delivery with a very narrow window of opportunity
- Weekend availability
- Flexible schedule...hours will be around 32-40 hours/week seasonally. Events will require additional hours
- Reliable transportation and valid driver's license



PASSIONATE PLANT PEOPLE

Currently looking for:
Nursery Sales Associate (3-4 days/wk)

Are you passionate about trees and shrubs? Do you want to contribute to creating a greener community and healthier environment? Do you want to share your passion with others? If you answered yes to any or all of these questions, then this is a wonderful time to consider working in our Nursery!

Working at Sneed's is both challenging and rewarding. Challenging because of the physical labor required to be completed in all types of weather. Rewarding because of the customer appreciation and team atmosphere you will experience as an employee. Sneed's is successful because of our employees. If you are dedicated, hard-working, and joyful, then consider applying today.

Requirements:

- Previous retail experience a plus
- Plant knowledge a plus
- Work with a sense of urgency
- Weekend availability a must
- Ability to lift up to 50lbs repetitively
- Commitment to team work is essential



COTTAGE CASHIER

Currently looking for:
Full Time Seasonal Cashier (5 days/wk)
2-3 Part Time Seasonal Cashier (3/4 days/wk)

Our cottage is filled with unique garden and nature inspired gifts and houseplants. As our cashier, you will focus on excellent customer service through face to face interaction with our clients as well as phone

interactions. Every week, new merchandise will roll in for you to assist the cottage lead with checking in, pricing, and merchandising.

Requirements:

- Houseplant knowledge a plus
- Previous retail experience a plus
- Great organizational skills
- Work with a sense of urgency
- Weekend availability a must
- Ability to lift up to 25 pounds
- Commitment to team work is essential